The Bath County School Board met in a Closed Meeting on Tuesday, September 15, 2015 at 5:15 P.M. at School Administration Building.

Dr. Ellen R. Miller, Board Chair PRESENT:

> Mr. Eddie H. Ryder, Board Vice-Chair Mrs. Catherine D. Lowry, Board Member Mrs. Rhonda R. Grimm, Board Member Mr. William K. Manion, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk

Mrs. Sharon P. Fry, School Board Deputy Clerk

Dr. Ellen Miller, Chair, called the meeting to order at 5:15 p.m. with all members 15-16: 043

present.

CALL TO ORDER **CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) 15-16: 044 approved the agenda as presented.

APPROVE OR AMEND AGENDA

There were none to be heard.

15-16: 045

PUBLIC COMMENTS

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) 15-16: 046 convened in a closed meeting at 5:17 p.m. to consider Superintendent's CLOSED MEETING evaluation and employment of personnel.

On motion by Mrs. Lowry at 6:30 p.m., the Board came out of the closed 15-16: 047 meeting and certified (5-0 vote-roll call) that, to the best of each member's CERTIFICATION OF knowledge, only public business matters lawfully exempted from open meeting CLOSED MEETING requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) 15-16: 048 approved the appointment of a long-term substitute for the BCHS auto ACTION FOLLOWING mechanics class and authorized the superintendent to hire an aide for MES.

CLOSED MEETING

The Board plans to return to closed meeting immediately following the joint work 15-16: 049 session with the Board of Supervisors scheduled at 6:30 p.m.

CONTINUED MEETING

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) 15-16: 050 convened in a closed meeting at 8:20 p.m. to consider Superintendent's CLOSED MEETING evaluation and employment of personnel.

On motion by Mrs. Lowry at 10:20 p.m., the Board came out of the closed 15-16: 051 meeting and certified (4-0 vote-roll call, Mr. Manion departed earlier) that, to CERTIFICATION OF the best of each member's knowledge, only public business matters lawfully CLOSED MEETING exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

There was no action to be taken.

15-16: 052

ACTION

FOLLOWING SECOND CLOSED MEETING

The meeting adjourned at 10:20 p.m.

15-16: 053 ADJOURNMENT The Bath County School Board met in a Joint Work Session with the Board of Supervisors on Tuesday, September 15, 2015 at 6:30 P.M. at School Administration Building.

PRESENT: Dr. Ellen R. Miller, Board Chair

> Mr. Eddie H. Ryder, Board Vice-Chair Mrs. Rhonda R. Grimm, Board Member Mrs. Cathy D. Lowry, Board Member Mr. William K. Manion, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk

Mrs. Sharon P. Fry, School Board Deputy Clerk

Mrs. Claire Collins, Board of Supervisors Chairperson Mr. Henry "Kevin" Fry, Board of Supervisors Member Mr. Bruce McWilliams, Board of Supervisors Member

Mr. Ashton Harrison, County Administrator

Dr. Ellen Miller, Board Chair, called the meeting to order at 6:34 p.m. with all 14-15: 054 members present except Mr. Perdue and Mr. Gilchrest.

There were no changes to the agenda.

14-15: 055 APPROVE OR AMEND AGENDA

CALL TO ORDER

The following individuals addressed the Boards regarding recent discussion 14-15: 056 regarding improvements to the BCHS football field:

PUBLIC COMMENTS

14-15: 057

ITEMS FOR DISCUSSION

- Bonnie Lee presented a BC Sports Fields handout to Board members suggesting a long term and more comprehensive solution to the field and parking.
- Mindy Hooker addressed a need for a multi-use field and encouraged looking at long term options. Informed the Board of Supervisors of the current band uniform drive fundraiser.
- Will Fields supported Mrs. Hooker's comments and expressed concern over recent non-contact injuries on the football field and general safety of all athletes playing/practicing on the field.
- Kim Brown asked the Boards to seriously consider the safety of all kids using the field.
- Roy Burns said he believes this is a community project as county residents all enjoy this field at one time or another.

<u>Elizabeth Barbour – Affordable Care Act - ACA</u>

Overview of Virginia's Health Insurance Marketplace

Ms. Barber, a representative of Enroll Virginia, provided a presentation on the ACA and use of their website. Ms. Barber said their agency provides assistance to individuals seeking enrollment.

14-15: 057 (Con't.)

ITEMS FOR DISCUSSION

She distributed refrigerator magnets indicating:

- open enrollment dates of November 1, 2015 to January 30, 2016
- enrollment information, go to <u>WWW.HEALTHCARE.GOV</u>
- to get assistance, call 1-888-392-5132.

Ms. Barbour said an Enroll Virginia representative will be in Bath County during open enrollment dates from Nov. 14 to Jan. 16 to help people navigate the website. She said locations, dates and times will be publicized for Bath County residents.

County Fueling Stations

Mr. Lancaster, Director of Technology, Testing & Administrative Services, said the estimated cost is approximately \$50,000 to provide joint fueling stations as discussed at the previous joint work session. The estimate included hardware and software to monitor fuel usage and provide employee cards to access the system. Mr. Lancaster said the fuel station at BCHS could be tied into the emergency generator and the system could be linked to computer systems at all three schools. Mr. Harrison suggested the county fund \$50,000 and anything over \$50,000, the school assumes. Mr. Fry suggested the county find a way to fund the project and at the end of the school year if money remains in the school fuel account, it would be returned to the county to offset the cost until we get to a 50/50 cost savings. Both Boards nodded in agreement and Mr. Harrison said he would have a recommendation at the October Board of Supervisors' meeting.

BCHS Parking Lot Bids

Mrs. Hirsh said the engineering study on the parking lot was complete. She said the next step is to have an engineering firm define the scope of services, prepare advertisements, and develop a contract. She said the process should take sixty days once a firm is chosen and begins work. The cost for this service is between \$25,000 and \$30,000 and Mrs. Hirsh anticipates completion of this phase by the end of the year. The Board of Supervisors previously approved \$166,000 toward the parking lot improvements. Mr. Harrison said he would look at the county budget if bids are more than \$166,000.

BCHS Football Field

Board discussion included, but was not limited to:

- uneven and unsafe field
- declining enrollment
- liability
- long range plan
- desire for elderly citizens to walk on field
- Mrs. Lowry and committee to continue gathering information to improve condition of football/multi-purpose facility
- sod vs. turf, and maintenance
- importance of community support for football field improvements
- parking lot and football field handicap access
- football field on the CIP for years
- #1 concern is the safety of kids

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Behavior Intervention Specialists

At the September 1, 2015 school board meeting, a motion to approve the formal transfer of two behavioral interventionist positions from Social Services to Bath County Schools as recommended by the County Administrator and Director of Social Services was approved.

14-15: 057 (Con't.)
ITEMS FOR DISCUSSION

Surplus Auction

October 17, 2015, 10:00 AM at the Bus Garage School and County surplus items are available at the auction.

The next Joint Meeting is scheduled on Thursday, November 12, 2015 at the School Administration Building at 6:30 p.m. **14-15: 058 FUTURE ME**

14-15: 058
FUTURE MEETING
DATES

The meeting adjourned at 8:11 p.m.

14-15: 059 ADJOURNMENT The Bath County School Board met in a Regular Meeting on Tuesday, October 6, 2015 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Millboro Elementary School.

PRESENT: Dr. Ellen R. Miller, Board Chair

> Mr. Eddie H. Ryder, Board Vice-Chair Mrs. Catherine D. Lowry, Board Member Mrs. Rhonda R. Grimm, Board Member Mr. William K. Manion, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk

Mrs. Sharon P. Fry, School Board Deputy Clerk

Dr. Ellen Miller, Chair, called the meeting to order at 5:31 p.m. with all members 15-16: 060 present except Mrs. Lowry and Mr. Manion who arrived at 5:33 p.m.

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (3-0 vote) 15-16: 061 convened in a closed meeting at 5:31 p.m. to discuss appointment, resignation, CLOSED MEETING compensation and benefits of specific employees, student discipline matter(s), AND CERTIFICATION and non-resident student status.

OF CLOSED MEETING

CALL TO ORDER

On motion by Mr. Ryder at 7:15 p.m., the Board came out of the closed meeting 15-16: 062 and certified (4-0 vote-roll call, Manion had not returned) that, to the best of CERTIFICATION OF each member's knowledge, only public business matters lawfully exempted CLOSED MEETING from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Dr. Miller called the meeting to order at 7:16 p.m. and led the Board in the 15-16: 063 Pledge of Allegiance and a moment of silence.

CALL TO ORDER FOR **PUBLIC MEETING**

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) 15-16: 064 approved the agenda as presented.

APPROVE OR AMEND AGENDA

There were none to be heard.

15-16: 065

PUBLIC COMMENTS

- Congratulated the BCHS band as they received a superior rating and second place overall at the Blast in the Draft marching completion on September 26. The percussion placed second as well; the band heads to Lynchburg on October 10 to compete in the Lynchburg Classic; the band also performed at The Cascades golf course at the Homestead on September 21st for the D-DAY Memorial golf tournament; BCHS Jazz band was invited to perform on WCHG during the Jazz show on September 30 to support their annual fundraiser.
- 15-16: 066
 GOOD NEWS IN
 BATH COUNTY
 PUBLIC SCHOOLS
- Recognized the Bath County Arts Association as they continue to provide education opportunities for students. During the week of September 21, an artists-in-residence program, Science Songs Rock, was held at each elementary school for the second year. On October 1, BCHS students traveled to the Blackfriars Playhouse in Staunton to see "A Midsummer Night's Dream".
- BCHS BETA induction was held on September 30 and the membership is now 40, with 13 new inductees.
- The electrical and technology departments, Mr. Ozols, Mr. Grubbs, and Mr. Altizer teamed up again and are currently working on the Wind for Schools Pre-Host School Research Project through JMU. They received a \$400 grant for the robotics program. Upon completion of this project, JMU Center for Wind Energy will help us find and apply for grants to put up a wind tower at BCHS. The wind tunnel and turbine were at the BARC Energy Fair on September 19, in Millboro, and on September 26 at the Bath County Fair at MES.
- Virginia Society for Technology and Education invited students and teachers to make a presentation at their December Kidtalk conference this year. Mr. Ozols and the business department worked with students and designed a poster exhibit, "Signs of Success" for display at the VSBA annual conference in November. For the first time ever, a thirty second video was designed by BCHS students and entered in the VSBA High School Student Video Contest. The video was viewed by those in attendance.
- BCHS continues to raise money for new band uniforms and have received \$15,000 to date.
- VES had a good turnout for their PTO meeting and started planning events.
- BCHS powder puff football game scheduled.
- Youth sports night on Friday at BCHS.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) 15-16: 067 approved the consent agenda as presented:

APPROVE

Minutes

September 1, 2015 Regular Meeting

Claims

Mr. Justin Rider, Business Manager, presented an overview of expenditure summary and a reconciled September 2015 revenue summary. General Fund Payroll - 69913-69924, 69929-69940, Bills – 69925-69928, 69941-70029, Direct Deposit - 2171-2174, Food Service Payroll 10652-10656, 10657-10661 Direct Deposit – 2171-2173, Bills – 10662-10671.

APPROVE
CONSENT AGENDA

APPROVE

Reports

Attendance

August 2015 ADM: BCHS 248, MES 110.67, VES 185.22 for a total of CONSENT AGENDA 543.89.

Cafeteria - Due to software issues, the Cafeteria Report was not available.

Maintenance, September 2015 Transportation, September 2015

Miss Jessica Ryder was unable to attend due to an athletic conflict. In her absence, Mrs. Rowe, BCHS principal, provided a brief update on recent and upcoming BCHS events. Mrs. Rowe relayed Miss Ryder's support of the BCHS fence proposal to be addressed later in the meeting.

15-16: 069 STUDENT **REPRESENTATIVE'S** REPORT

15-16: 068 (Con't.)

At BCHS, of the 46 students who entered the ninth grade in the fall of 2011, 89% completed a Board of Education approved diploma within four years compared Mr. Lancaster, Director, Technology, Testing & to last year's 87% rate. Administrative Services, said the state average On-Time Graduation Rate is 90.5% for this year's cohort group, while the regional average is just under 89%. He said Bath's small numbers fluctuate more than the state average, but our rate typically is about 90%. An advanced studies diploma was obtained by 52% of BCHS students, just above the state rate. Bath's dropout rate fell to 2.2% with last year's cohort group, while the state average was higher at 5.2%. In summary, Mr. Lancaster reported good news as we've increased the percentage of students who have completed a diploma within four years, increased the percentage of advanced studies diplomas, and the drop-out rate was lowered to 2.2%.

15-16: 070 **ON-TIME 2015 GRADUATION RATE –** MR. LANCASTER

Mr. Lancaster provided a brief report on Interactive Achievement's OnTrac 15-16: 071 Testing and Reporting System in Bath County Public Schools. Mr. Lancaster INTERACTIVE explained that Interactive Achievement (IA) is an online resource that Bath ACHIEVEMENT -County schools have used for the last four years. He said the scope of how we use IT has grown in the past couple of years. It is used in a number of different ways to measure student performance in multiple subject areas at the beginning of school, prior to SOL testing, and at the end of the school year.

MR. LANCASTER

The Board recognized October as Bullying Prevention Month as designated by 15-16: 072 VSBA. Mrs. Hall, Director, Special Education, Pupil Personnel Services, & Preschool, presented various activities at all schools to promote bullying prevention month. The Student Government Association of BCHS plans to present a program on bullying prevention. VES school counselors and teachers will host three anti-bullying assemblies for students. Faculty will conduct antibullying activities based on the presentations. At MES, the school counselor plans to lead discussion in large group counseling sessions on bullying-related topics.

BULLYING PREVENTION MONTH – MRS. HALL

The "Don't Be A Bully Show", an interactive/musical presentation, is to be 15-16: 073 presented at each elementary school by a certified Olweus Trainer. Wednesday, October 21, 2015 is National Bullying Prevention Day and PBIS groups will encourage students to wear the color orange in support of bullying prevention at all three schools and have various activities to support anti-bullying during the day. Mrs. Hirsh said the "Don't Be A Bully Show" will be presented at the elementary schools on October 19 and at BCHS on October 30.

BULLYING PREVENTION MONTH – MRS. HALL

The annual surplus equipment auction is scheduled on Saturday, October 17, 15-16: 074 2015 at 10:00 a.m. at the Bus Garage. Mrs. Hirsh said the surplus auction list SURPLUS AUCTION includes surplus items from the county and the schools. Bratton Auction Company is scheduled to conduct the sale.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) 15-16: 075 approved academic supplements & athletic supplements as listed; and appointed a ACTION FOLLOWING vehicle driver as presented.

CLOSED MEETING

<u>Academic</u>

Vehicle Driver

Boys Basketball – Varsity Volunteer Coach Boys Basketball – JV Coach Girls Basketball – Varsity Head Coach Girls Basketball – Varsity Assistant Coach/JV Coach Lisa McCo	Amber Yohe
	Terry Bradley Mike Skeens Zach Woodzell Danny Sifford Lisa McComb Haley Woodzell

David Carroll

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved the resignation of Sandra Smith, BCHS Aide, effective immediately.

On motion by Mr. Manion and seconded by Mrs. Grimm, the Board (5-0 vote) approved an employee request to join the Sick Leave Bank.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) approved the non-resident status of students presently enrolled at Millboro **Elementary School.**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (4-1, Ryder opposed) approved a long term suspension for student A for the remainder of the **2015-16 school year**, with conditions for reinstatement.

According to Mrs. Hirsh, the CIP submission is due on June 6, 2016, which is much later than in previous years. On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved the FY2016-2017 Budget/CIP **development calendar** as presented.

15-16: 076 APPROVE BUDGET/CIP DEVELOPMENT CALENDAR

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) 15-16: 077 approved VSBA policies: BDD, DI, DJF, GBE, GBL, IKFA, IL, JHH, and KLB (Option 2) as presented.

VSBA POLICY UPDATES-FIRST READING

Mrs. Hirsh outlined a proposal from Mrs. Rowe, BCHS principal, to install a chain 15-16: 078 link fence on the football field which would replace the rope cordon currently used. The proposal included gates at each end to allow vehicles to pass through. Proposal Rationale: In the interest of safety, the enclosed area would limit crowd contact with the game participants including cheerleaders, players, and coaches. This would also encourage fans to sit in the bleachers instead of leaning on the fence near the participants.

BCHS FENCE ENCLOSURE PROPOSAL

Because funds are not currently budgeted for this project, Mrs. Hirsh suggested to Mrs. Rowe that she use school activity funds for the materials. The high school would be reimbursed at the end of the year providing funds are available. With Board permission, Mrs. Rowe said the project could be completed in a week.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (4-0-1, Ryder abstained) approved the BCHS fence enclosure as proposed.

Informational items for Board members included: a letter to Center for Wind 15-16: 079 Energy at James Madison University in support of Bath County School's 3-year ITEMS FOR BOARD Solar Panel Loan application.

A Work Session to review a draft of the comprehensive plan has been scheduled **CORRESPONDENCE** on Thursday, October 22nd at 6:00 p.m. at SAB.

MEMBERS/

Zach Woodzell addressed the Board thanking them for the opportunity to coach 15-16: 080 JV basketball.

PUBLIC COMMENTS

Mrs. Lowry

- Spoke with Mr. Altizer, Mr. Ozols and two students regarding technology projects at BCHS. The students willingly and confidently explained their projects.
- Congratulated Band students on their recent achievements.
- Attended the Science Rocks assembly saying it was an awesome experience as 3rd grade students were allowed to write a new song.
- Congratulated BETA members on their new inductees and earning a yellow cord.
- Traveled to Highland for a volleyball game and proud of the athletes/students as they represent Bath County Schools very well. Have been volunteering in the concession stand and is hopeful she can watch a home football game and band half-time performance this season.

15-16: 081 ITEMS BY BOARD MEMBERS

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• Excited the sophomore class is selling BCHS athletic gear.

• Thanked the Board for their blessing to continue researching a multi-purpose field.

ITEMS BY BOARD MEMBERS

15-16: 081 (Con't.)

- Praised great staff and students.
- Impressed with all the great things staff members at all three schools do for our students. As a board member, parent and community member, all are appreciated.

Mrs. Grimm

- Thanked everyone for coming to the meeting.
- Talked to Kindergarten and 1st grade classes about fire safety.
- Excited about everything in the school system and praised Mr. Ozols for interactive student involvement including the VSBA thirty second video.

Mr. Manion

- Thanked everyone for attending.
- Thanked all of our staff for encouraging students to become the best they can.

Mr. Ryder

• Ditto to all previous comments.

Dr. Miller

- Praised staff and students for achievements and look forward to many more.

Mrs. Hirsh reminded the Board that October 12 – 16 is National School Lunch week. She invited the Board to have lunch at one of the schools.

Mrs. Rowe congratulated Noah Burns as he qualified for Golf state finals.

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (5-0 vote) 15-16: 082 convened in a closed meeting at 8:11 p.m. to discuss appointment, resignation, CLOSED MEETING compensation and benefits of specific employees, student discipline matter(s), AND CERTIFICATION and non-resident student status.

OF CLOSED MEETING

On motion by Mr. Ryder at 9:13 p.m., the Board came out of the closed meeting 15-16: 083 and certified (5-0 vote-roll call) that, to the best of each member's knowledge, CERTIFICATION OF only public business matters lawfully exempted from open meeting CLOSED MEETING requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

On motion by Mrs. Lowry and seconded by Mr. Manion, the Board (3-2 vote, 15-16: 084 Miller, Ryder opposed) approved extra teaching period stipends for BCHS ACTION FOLLOWING teachers, Lisa Hamilton and Michelle Eldredge.

CLOSED MEETING

DR. ELLEN R. MILLER, CHAIRMAN

The Board adjourned the meeting at 9:15 p.m.	15-16: 085 ADJOURNMENT

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CARLYN SUE F. HIRSH, CLERK

The Bath County School Board met in a Called/Closed meeting on Thursday, October 15, 2015 at 6:00 P.M. at School Administration Building.

PRESENT: Dr. Ellen R. Miller, Board Chair

> Mr. Eddie H. Ryder, Board Vice-Chair Mrs. Catherine D. Lowry, Board Member Mrs. Rhonda R. Grimm, Board Member Mr. William K. Manion, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk

Dr. Ellen Miller, Chair, called the meeting to order at 6:00 p.m. with all members 15-16: 086 present.

CALL TO ORDER CLOSED MEETING

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) 15-16: 087 convened in a closed meeting at 6:00 p.m. for the purpose of conducting a CLOSED MEETING student hearing and appointment of personnel.

AND CERTIFICATION OF CLOSED MEETING

On motion by Mrs. Lowry and seconded by Mrs. Grimm at 8:58 p.m., the Board 15-16: 088 came out of the closed meeting and certified (5-0 vote-roll call) that, to the best CERTIFICATION OF of each member's knowledge, only public business matters lawfully exempted CLOSED MEETING from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

A motion by Mrs. Lowry to uphold the Board's previous decision regarding 15-16: 089 Student A's long-term suspension, failed due to lack of a second.

ACTION FOLLOWING CLOSED MEETING

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (4-1 vote, Lowry opposed) upheld Student A's long term suspension (remainder of the school year) with provision for mid-year review (January) and conditions for return to school.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) approved the appointment of Elizabeth Rexrode as cafeteria substitute.

The Board adjourned the meeting at 9:10 pm.

15-16: 090 ADJOURNMENT The Bath County School Board met in a Budget Work Session on Thursday, October 22, 2015 at 6:00 P.M. at School Administration Building.

PRESENT: Dr. Ellen R. Miller, Board Chair

> Mr. Eddie H. Ryder, Board Vice-Chair Mrs. Catherine D. Lowry, Board Member Mrs. Rhonda R. Grimm, Board Member Mr. William K. Manion, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk

Mrs. Sharon P. Fry, School Board Deputy Clerk

Mrs. Hirsh provided background information regarding meetings held from July 15-16: 091 to October on the 2015-2021 Comprehensive Plan.

CALL TO ORDER

Board member discussion included objectives and actions in meeting the 15-16: 092 following goals:

COMPREHENSIVE

- 1. All students will be prepared for active participation in society and ready PLAN DISCUSSION for post-secondary education (college or trade school) or work, including military service.
- 2. Our schools will partner with families and the community to meet the academic, physical, social, and emotional needs of every student.
- 3. Policy, personnel, and resources will be aligned to meet the goals and objectives of the Division.
- 4. Staff and students will demonstrate the character traits of trustworthiness, respect, responsibility, fairness, caring, and citizenship.
- 5. Financial resources will be used responsibly.
- 6. Well maintained, safe, and accessible facilities will be provided for school and community use.

After discussion, the Board directed Mrs. Hirsh to advertise a draft document and schedule a public hearing at the November Board meeting.

The Board adjourned the meeting at 8:25 pm.

15-16: 093 **ADJOURNMENT**